## PROACTIVELY SUPPORTING YOUR PEOPLE TO REDUCE THEIR EMISSIONS

Climate Leaders Coalition 2022











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# AGENDA

- Climate change context and insights
- FutureFit in Business
- Top tips for engaging with your staff on climate action

Q&As



Mō tatou, ā, mō kā uri ā muri ake nei For us and our children after us

#### Top insight from climate science

Supporting **household** behaviour change is crucial.

It is necessary to at least halve mean global household CO2 emissions by 2030, with very steep reductions required for wealthy households.

*Source: <u>10 New Insights from Climate Science 2021</u>, from Future Earth, The Earth League Azote and World Climate Research Programme (shared at Cop26 2021)* 

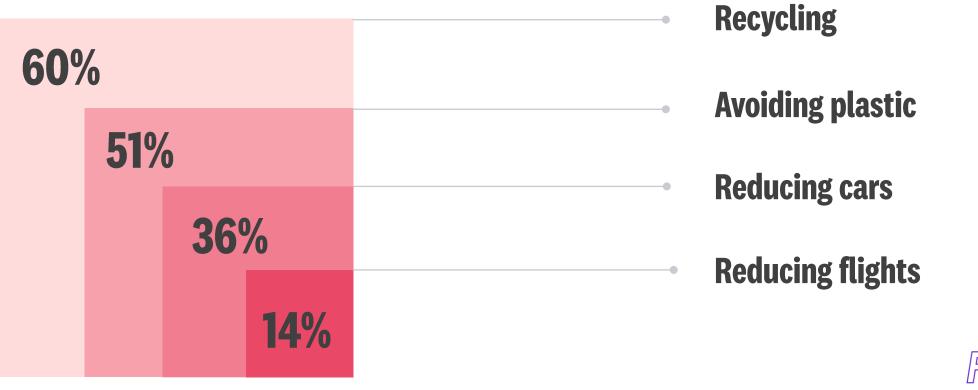


## 82% OF PEOPLE SAY THEY WANT TO TAKE CLIMATE ACTION



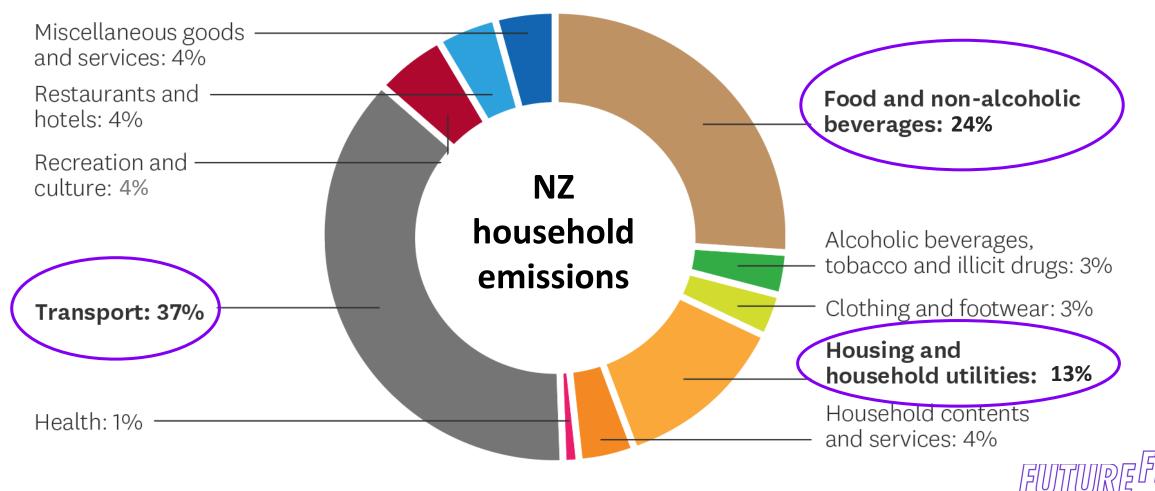
Source: Aucklander's attitudes to climate change 2019, Colmar Brunton

### **Actions PERCEIVED as most impactful**



### **SUPPORTING HOUSEHOLD CHANGE**

People create consumption emissions and can therefore change



Source: Stats NZ consumption emissions 2021 (most recent data available, 2019)

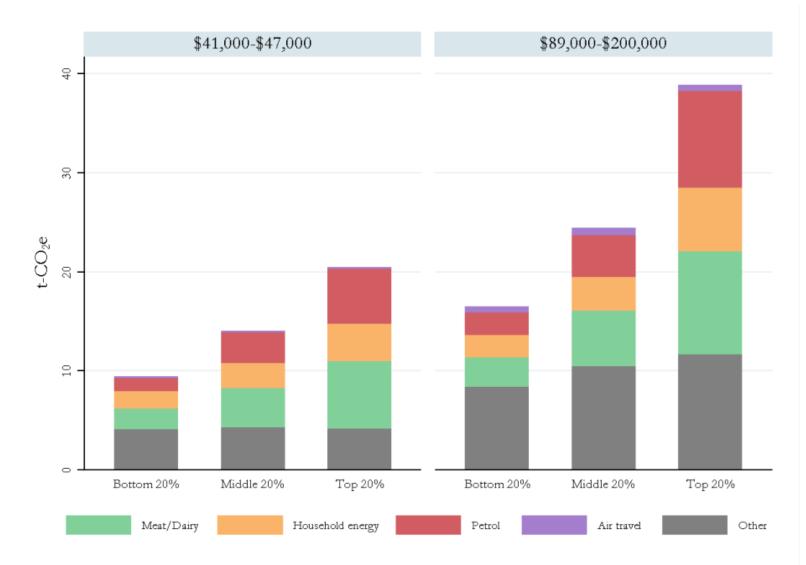
# Income and carbon emissions

Research from Motu indicates income is directly proportional to emissions - those who earn higher incomes tend to consume more and therefore create higher emissions.



Source of graph: <u>Who's Going Green?</u> Decomposing the Change in Household Consumption Emissions, Motu 2016

Comparing emissions from top, middle and bottom 20% of emitting households for two expenditure levels.



### ACTIONS WITH THE GREATEST IMPACT, kg CO2e PER YEAR









Use your car less: Replace your petrol car with an EV or e-Bike

Use less power and renewable: Install off-grid solar power + batteries



Shop less: If you do need to shop, buy second hand

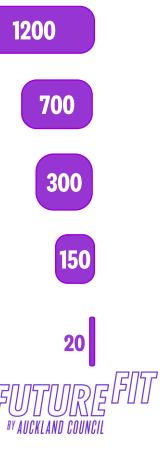


Eat plant based more often: Choose two meat-free days/wk



**Recycle:** Reuse plastic bottles and containers for shopping

*But everyone is different – your lifestyle matters* 



# CARBON FOOTPRINT CALCULATOR

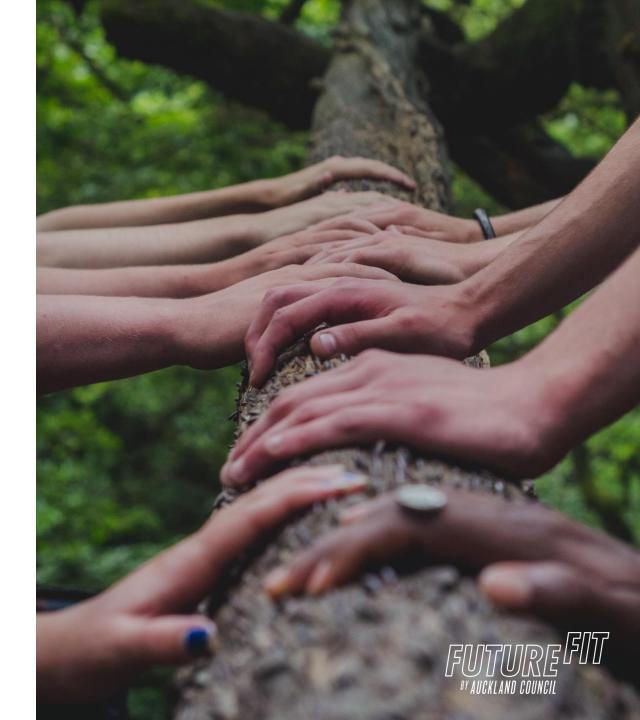
Gap in the New Zealand market

Education *and* ongoing behaviour change

Delivers on the United Nations Sustainable Development Goals and Paris Agreement



Tool to assist all NZ Councils and corporates meet regional/business climate objectives







# DISCOVER YOUR IMPACT ON THE PLANET

60,000 PEOPLE 2,500 TONNES

# **FUTUREFIT IN BUSINESS**

Programme developed for large NZ businesses, by businesses

Support staff to build resilience and take climate action

12-month staff engagement programme

Easy to roll out and includes full package of collateral

Business-specific reporting and insights





TOP TIPS TO ENGAGE STAFF IN CLIMATE ACTION







# Top Tip #1 Get senior leadership on board early

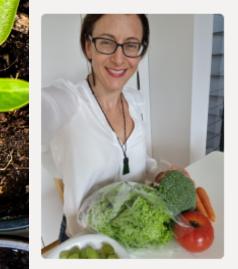


Claudia Wyss Apr 6 I'm on the #FutureFit bus too!

Not only in my passion for public transport, but also by swapping out meat for some super green, healthy lunch and snack options.

Let's make this world a better place not just now, but also for future generations.

I hope others can join in by being #KALEBLAZERS!



cc: Jim Stabback, Barry Potter, Craig Hobbs, Herewini Te Koha, Megan Tyler, Peter Gudsell, Phil Wilson, and Richard Jarrett







o the FutureFit crew for the AMAZING goodie basket for our tear f us jumping online updating our actions straight away 🙄 Incen

Edited



## Top Tip #2 Activate your network of sustainability champions



# Downer

Top Tip #1 Get senior leadership on board early Top Tip #2 Activate your network of sustainability champions

# Top Tip #3 Incentivise staff with competitions and prizes





The two overall winners will receive the exclusive use of a **BMW i3** (electric vehicle) for one month. Plus there's loads of other prizes up for grabs.

#### What's in it for you?

Apart from taking control of your own emissions and doing your part to reduce climate change, there are also fantastic prizes up for grabs.

You could win:

- Exclusive use of a BMW i3 electric vehicle for a whole month (two to be won)
- Samsung Galaxy Active 2 Watch
- One night for two at Intercontinental Wellington
- One night for two at Sky City Auckland
- One night for two at Rydges Latimer Christchurch
- Two nights for two at Heritage Queenstown
- Plus loads of spot prizes in the form of devices, accessories and Spark Arena tickets!

**Top Tip # 4 Support of** internal teams such as comms, and the right channel mix







Top Tip #3 Incentivise staff with competitions and prizes Top Tip # 4 Support of internal teams such as comms, and the right channel mix

**Top Tip #5** Identify **barriers to** action and make a plan to address



# FUTUREFUT.

500+ staff (10%) signed up 850+ staff (17%) completed footprint 21 tonnes CO2e avoided since May Ongoing: senior-level visibility, comms planning & campaigns



For further information: Nao Guy Strategic Partnerships Advisor <u>Nao.guy@aucklandcouncil.govt.nz</u>